

MARCO GADOLA

Non-executive, Member of the Board with effect from January 1, 2020.

Other main activities in 2019: CEO Straumann Group, Chairman of the Board of Calida Group; Member of the Board of Directors of Mettler Toledo; Panel Member of the Swiss-American Chamber of Commerce; Elected to the Board of Directors DKSH AG with effect from January 1, 2020 and nominated to become Chairman of DKSH at the shareholders meeting to be held in May 2020. Since 2018, he has been a Member of the Board of Directors of AVAG Anlage und Verwaltungs AG, Basel. The Board of Directors of Medartis Holding AG, proposed Mr. Gadola for election as Board member at the Annual General Meeting that will be held on 17 April 2020.

Career Highlights: From 2008 to 2013, he was Chief Financial Officer and Regional Chief Executive Officer Asia/Pacific at Panalpina. He also served as Chief Financial Officer and responsible IT and operations at the Swiss-based international food group Hero. Since 2013, he served as the Chief Executive Officer of Straumann Group (a leading company in the dental market) and announced his resignation at the end of 2019. Following his resignation as CEO at the end of 2019, he plans to stand for election to the Board of Straumann Group at their shareholders meeting in 2020.

Qualifications: Mr. Gadola holds a Master's degree in Business Administration from the University of Basel (1987). He also completed the Accelerated Management Development Program at the London School of Economics (LSE) and at the International Institute for Management Development (IMD) in Lausanne.

Key attributes for the Board: In addition to his board experience in other companies, Marco Gadola has a strong track record in general management, corporate finance, marketing, distribution and leadership gained from his career in the Med-Tech industry.